



# LINBIT SDS Delivers Scalable HR Platform

## Background

Since its founding in 2000, HR4YOU is one of the leading providers of SaaS software for human resource management. The product and service portfolio covers the development, distribution and support of application software for companies in recruiting and staff development, vendor management, personnel consultants and agencies, employment agencies or temporary employment, transfer companies and outplacement services.

HR4YOU combines many years of experience in human resources with excellent IT background and a high degree of data protection.

## Business Challenge

High Availability (HA) and Software Defined Storage (SDS) is a critical piece of the puzzle for the 300+ virtual and physical systems HR4YOU manages. Due to this complexity, HR4YOU engineers sought to create a more flexible and robust cluster with faster performance, and fewer hardware systems. HR4YOU chose LINBIT DRBD SDS to ensure scalability success of their system. Using commodity off the shelf (COTS) hardware, HR4YOU was able to contain costs and build their infrastructure quickly and efficiently.

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## CASE STUDY



“For the majority of our customers the availability of the software is business critical. Our strategy is to always have a good plan on how to deal with hardware failures before we need to get out the backups and do a disaster recovery. Network RAID is one of the great features to deal with this, [...] Commodity hardware, flexibility, and DAS-like performance, there is no competitor that offers such a feature-rich solution.”



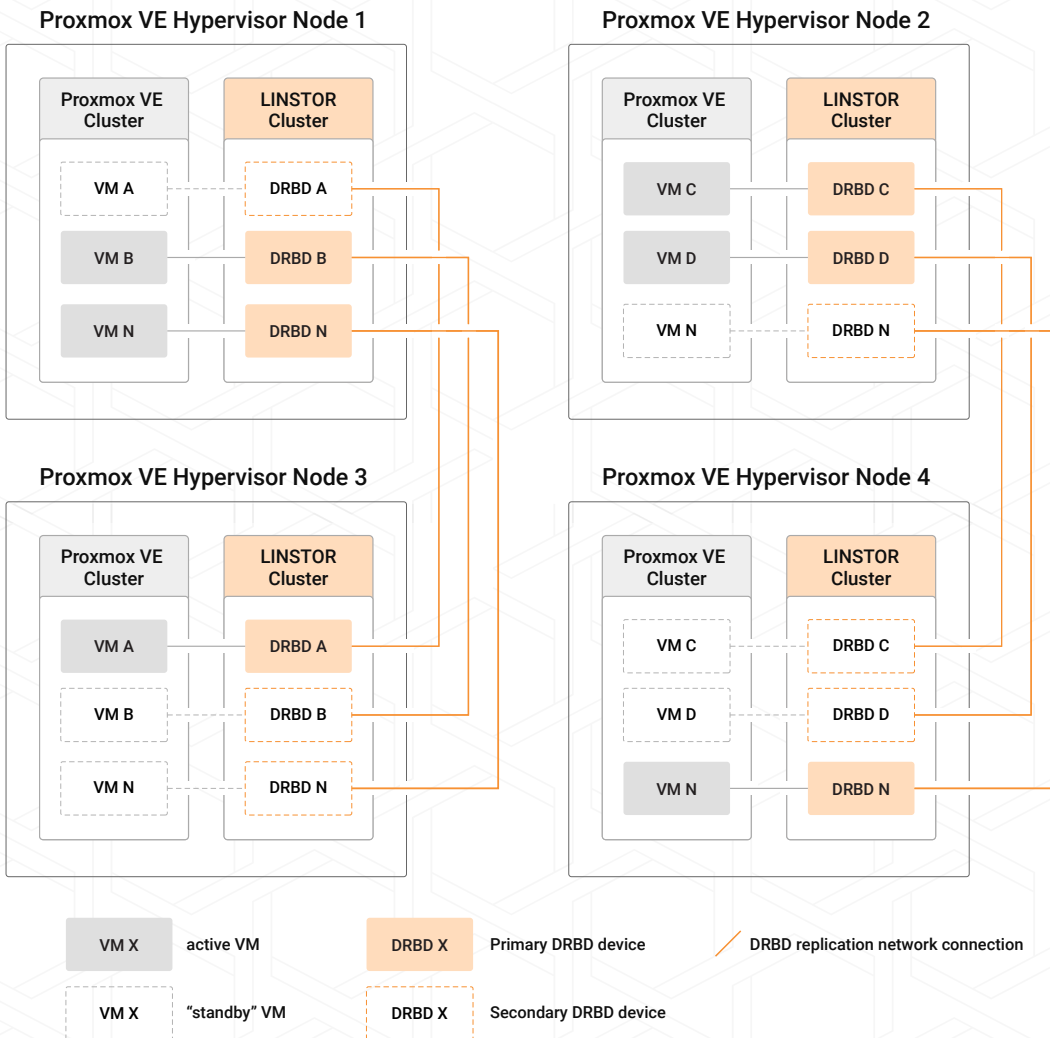
**Helmuth Gronewold**

Vice President of HR4YOU

### Solution

One of the key benefits of LINBIT SDS is being able to make hardware changes without shutting down the web server cluster. “For the majority of our customers the availability of the software is business critical. Our strategy is to always have a good plan on how to deal with hardware failure before we need to get out the backups and do a disaster recovery. Network RAID is one of the great features to deal with this,” said Helmuth Gronewold, VP of HR4YOU. “Commodity hardware, competitor that offers such a feature-rich solution.”

- **HA Solution**  
High Availability with DRBD, Pacemaker, and Corosync.
- **Price & Performance**  
Cost-effectiveness and established reliability on Linux.
- **DR Integration**  
Combines with AWS for Disaster Recovery.



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